



## المنطق في فلسفة السلوك الأخلاقي بمنظمات الأعمال

### الخلاصة

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## المقدمة

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• مشكلة البحث وأهمية دراستها

• مسوغات اختيار موضوع البحث

مفهوم الأخلاق

(Hellriegel et al.,2000:180)

.(Moorhead & Griffin,1995:37)

**(Daft & Noe,2001:25)**

**(Pettinger,2000:175)**

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**(Bartol & Martin,1998:102)**

**(Jones,1998:201)**

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. (Champoux,2000:40)

(Sennet,1998)

(Mahoney,1997)

(Pocock,1989)

. (McKenna,2000:251)

## السلوك الأخلاقي

.1

.(1996:303 )

(Champoux,2000:39)

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**(Gray Area)**

**.(Anthony,1999:564)**

**.(Gregory,1995:69)**

**.(Jones,1998:203 ):**

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### محددات السلوك الأخلاقي

(William,et.al.,1985:64)

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Source: Williams et al.,1985:64

(Bartol & Martin,1998:123-125)

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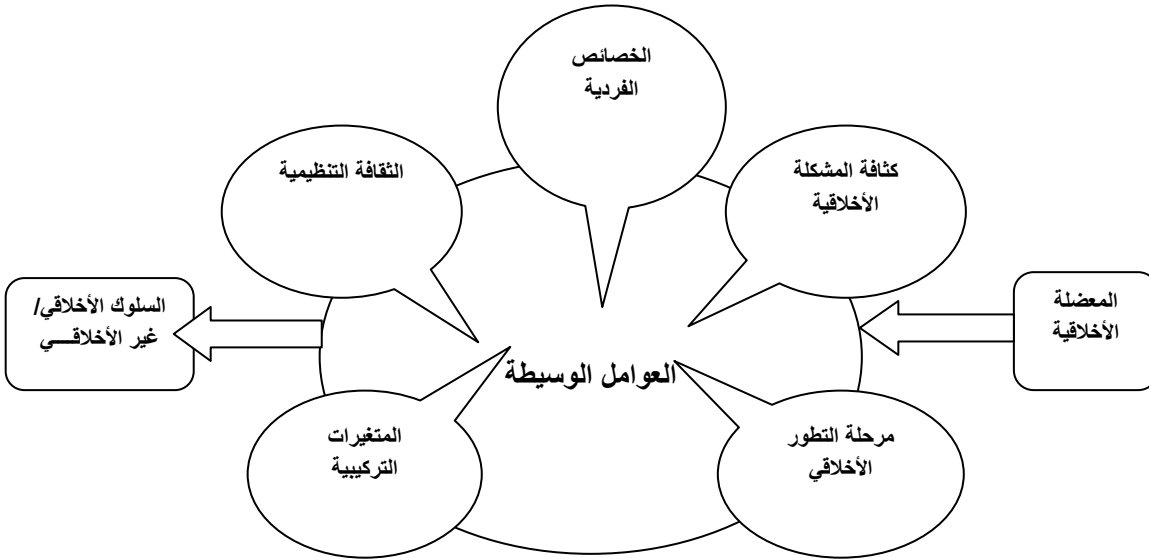
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Source: Bartol & Martin, 1998:123



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(Robbins & Coulter,1999:160)

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Source:( Robbins & Couter, 1999:160)

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Source:( Robbins & Coulter,1999:161)

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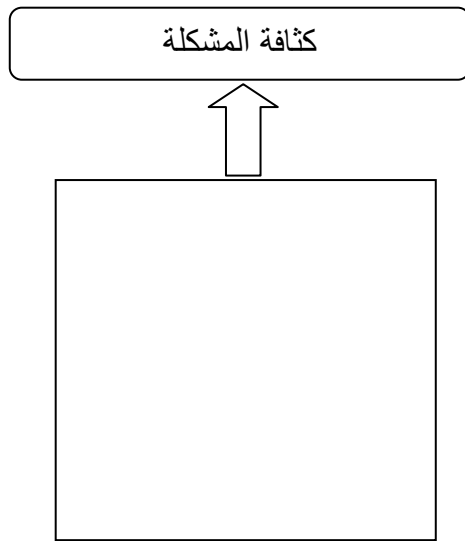
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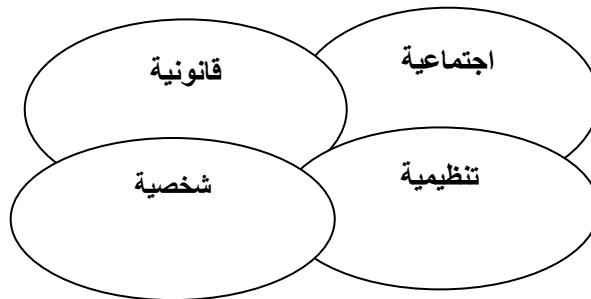
Source:( Robbins & Coulter,1999:164)

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Source:( Hellriegel et al. 2000: 182)

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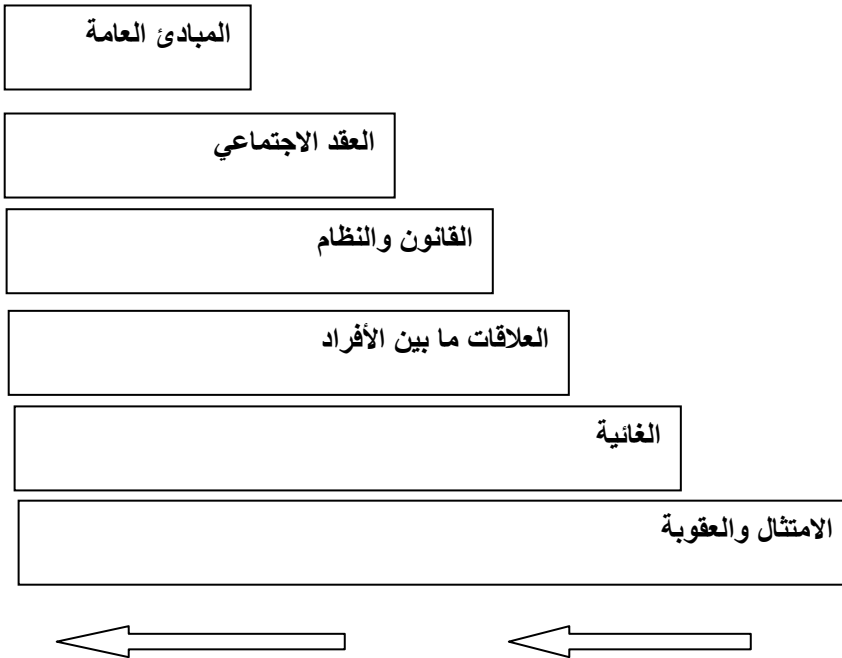
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) Lawrence Kohlberg  
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Source: (Hellriegel et al. 2000: 186)

(Kohlberg)

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**Kohlberg**

**نظريات الأخلاق**

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(Kohlberg)

**Utilitarianism Theory :1**

**(Champoux,2000:44)**

**.(Daft & Noe,2001:25)**

**(%20)**

**(%80)**

**.(Robbins & Coulter,1999:159)**

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**(Kohlberg)**

**(Melton Friedman)**

**Friedman**

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.(Hellriegel, et.al.,2000:189-192)

Friedman

.(Ozer,et.al.,2001:5)

2 . نظرية الحقوق Rights Theory

(Immanuel Kant)

.(Daft & Noe,2001:25)

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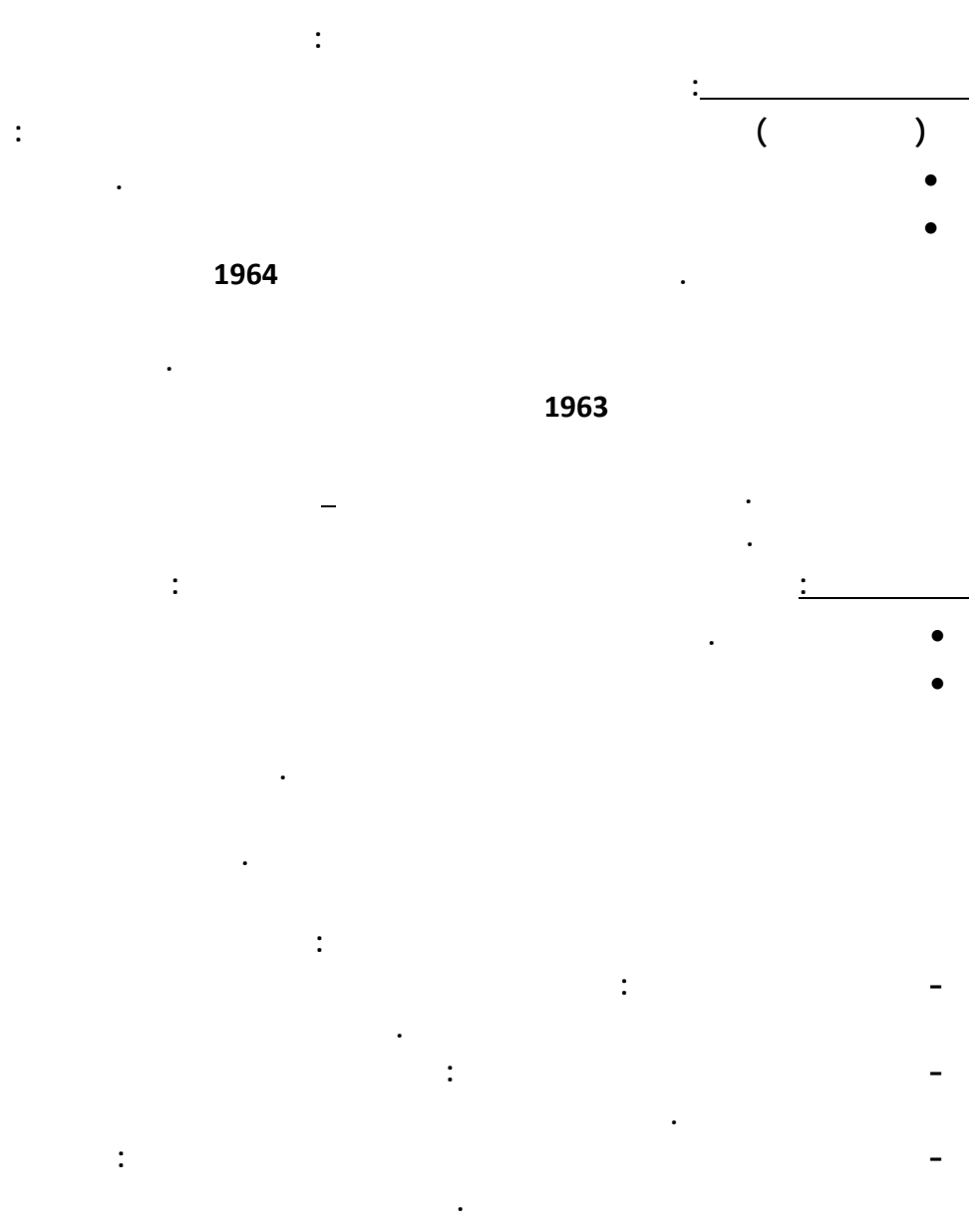
.(Champoux,2000:45)

.(Robbins & Coulter,1999:159)

Justice Theory . 3

.(Daft & Noe,2001:25)

.(Champoux,2000:46)





.(Hellriegel et al.,2000:195)

**Egoism Theory . 3**

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· (Champoux,2000:46)

## تطوير وبناء السلوك الأخلاقي

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### Codes Of Ethics .1

(Robbins & Coulter,1999:167)

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(%40)

.(Bartol & Martin,1998:125)

### Selection .2

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.(Robbins & Coulter,1999:167)

### Ethics Committees .3

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.(Daft,2001:333)

Fortune

.(Bartol & Martin,1998:125)

**Ethics Audits** .4

.(Robbins & Coulter,1999:171)

.(Bartol & Martin,1998:125)

**Ethics Training** .5

.(Bartol & Martin,1998:128)

.(Robbins & Coulter,1999:170)

**Job Goals** -6

.(Robbins & Coulter,1999:169)

**Total Performance Evaluation** .7

.(Robbins & Coulter,1999:170)

**Hot Ethical lines**

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**.(Bartol & Martin,1998:128)****الأخلاق في المحيط الدولي**

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**Source: Daft & Noe, 2001:367****.(Daft & Noe,2001:367)****(Sweat Shop)**



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Source: Schermerhorn, et al., 2000:53

(Thomas Donaldson)

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(Donaldson)

.(Schermerhorn et al., 2000:52)

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